

The Alliance for Working Together Foundation 8980 Tyler Blvd. Mentor, OH 44060 thinkmfg.com/apprenticeships

Thank you for your interest in the AWT Apprenticeship Program!

Attached are all the required forms to participate in our program. Please fill out each form carefully to the best of your ability. A description of each form and guidance on how to fill each out is included below.

- 1. AWT Apprenticeship Application: Please fill out each section, including your signature and the date.
- 2. **ODJFS Apprenticeship Agreement**: This document is required by the state of Ohio. Please only fill out Part A and leave Part B blank. AWT will complete Part B.
- 3. **OMA Participant Profile:** Please fill out the front and back of the Participant Profile form. Leave the "Received by" section on the bottom of the first page blank. AWT will sign this.
- 4. **FERPA Agreement:** This document gives AWT permission to release information such as grades and reports back to your employer. Fill in all blanks with the proper information and sign and date the document.
- 5. **Credit Voucher:** OPTIONAL Fill out only if you completed a pre-apprenticeship such as Auburn, Lakeshore Compact, A-Tech, etc. Please fill out the form with any previous credit, leaving the sponsor's signature section blank. AWT will sign this.
- 6. **Chromebook Agreement:** This document states that you will return the issued Chromebook after completing the program. Please print your name, then sign and date the bottom of the document. AWT will sign and date the program manager line.
- 7. **Intent to Sponsor / Employer acceptance:** FOR EMPLOYERS Please fill out the front and back of this form, sign, and date both sides.
- 8. **Company Earn and Learn**: FOR EMPLOYERS Please Fill out the front and back and sign and date the bottom of this form.
- 9. **Pay Increase Schedule**: This shows the pay increase schedule by semester. You may keep this document for your records.
- 10. **TechCred Reimbursement Instructions**: FOR EMPLOYERS Instructions on how to register apprentices through TechCred through the state of Ohio. You may keep this document for your records.

Once AWT receives your packet of materials, staff will be in contact to set up a short phone interview. If any questions arise, please do not hesitate to contact me at Kailyn Clarke@thinkmfg.com or call me at (440) 462-1998

Kailyn Clarke

Program Manager

Kailyn Fae Clarke

The Alliance for Working Together Foundation

Kailyn_Clarke@thinkmfg.com | 440.462.1998



Phone: 440-462-1995

8980 Tyler Blvd Mentor, OH 44060

AWT Apprenticeship Application

Application # (Internal use only):

Personal Information							
Last	First	MI	S	SN#		Email	
Street Address	City	ST	Z	ip		Home Phone	Mobile Phone
Are you entitled to work in the Un States (Y/N)?	ited	older (Y/I	Are you 18 or older (Y/N)?			If yes, Date of Bir	th (MM-DD-YYYY)
Have you been convicted of a felor a felony in the past seven years (Y	ny or been incarcerated in connection w $/N$)?	ith If yes, please	e explain:				
Military Service (Y/N)?	If yes, which branch?	Are you a v	reteran?			If yes, which War	?
How did you hear about this apprentic	eship program?						
Prior Work Experience							
	Current or Most Recent	Prior				Prior	
Employer							
Address							
City, ST, ZIP							
Telephone							
Name of Immediate Supervisor							
Dates of Employment	From To	From	Т	ō		From	То
Position/Job Title							
Pay							
Reason for Leaving							
May We Contact							
Education							
	Name/Location	Last Year C	omplete			Degree	Major or Emphasis
High School		9	10	11	12		
College/University		1	2	3	4		
Trade School		1	2	3	4		
Other		1	2	3	4		
List any applicable special skills, training or proficiencies.							
Disclaimer - By signing I hereby certify th	at the above information, to the best of my know	vledge, Signature					Date
is correct. I understand that falsification o	f this information may prevent me from being hir e consent for former employers to be contacted						Ducc

Ohio Department of Job and Family Services

APPRENTICESHIP AGREEMENT

Privacy Act Statement: The information requested herein is used for apprenticeship program statistical purposes and will only be disclosed in accordance with the provisions of the Privacy Act of 1974. (P.P.93-579)

By authority of the Ohio State Apprenticeship Council in cooperation with the US Department of Labor, Office of Apprenticeship

The under-signed sponsor and apprentice hereby agree to the terms stated by this form and inscribed therein,
and to the terms of the standards and work process schedule of the related registered program. In accordance
with the equal opportunity provisions of 29 CFR Part 30.3, Executive Order 11246, and the apprenticeship

State of Ohio (OAC 5101:11), the sponsor will not discriminate in the selection and training of the apprentice. This
agreement may be terminated by either party that cites cause and notifies the Registration Agency in compliance with
29 CFR Part 29.6 and OAC 5101:11.

Part A: To be completed by apprentice. (Note to Sponsor: Part A should only be filled out by the apprentice.) 1. Apprentice identification (please print clearly) 4. Equal Opportunity Information 5. Veteran status a. Race (mark one) Name of apprentice (first, middle, last) □ Veteran Am. Indian or Alaskan Native ☐ Non Veteran ☐ Asian or Pacific Islander Address (street address, city, state, zip code) ☐ Black or African American 6. Highest education level attained ☐ White 8th grade or less ☐ Native Hawaiian or Other Pacific Phone number 9th through 12th grade E-mail address Islander ☐ GED Do not wish to answer High school or Greater b. Ethnic Group ☐ Post Secondary or Technical of Hispanic or Latino origin Training not of Hispanic or Latino origin □ Do not wish to answer 2. Date of birth (mo/day/yr) 3. Sex 7. Was indenture arranged under a recognized pre-apprenticeship agreement? ☐ Male ☐ Female Yes No 8. Signature of apprentice Date 9. Signature of parent or guardian (if applicable) Date Part B: To be completed by sponsor (Note to Sponsor: When Parts A & B are complete, please retain this form internally for five (5) years. 10. Occupation 11. Date apprenticeship begins a. Occupation title b. RAPIDS code # 12. Probationary period - specific number of hours 13. Normal term of program -- specific number of hours 14. Prior training credit for this apprentice -15. Time remaining in program for this on-the-job training (OJT) specific number of hours apprentice -- specific number of hours b. related instruction (RI) OJT RI OJT. RI 16. Related instruction (RI) -- a. Provider name Provider type RI method During RI, wages ☐ sponsor will be paid will not be paid 🔲 class 🔲 shop USO other correspondence 17. Apprentice wages: in sections a. through c., please list the standard schedule of pay, showing wage levels at each period of training. Period: 10 a. Length of period (specific # of hours) b. Apprentice wage: dollars or % of journey wage The program completion wage is \$. 18. This apprentice's starting wage in the program 19. This apprentice's wage just prior to per hour, as of this date: (based on advancement period in which he/she starting the program, if known, was starts, if credit is awarded) is \$ per hour. 20. Sponsor identification 21. Contact information for sponsor's designee to receive complaints Name of organization RAPIDS Program ID# Alliance for Working Together 2020-OH-78596 Kailyn Clarke Address (street address, city, state, zip code) Phone # 8980 Tyler Blvd. Mentor, OH 44060 Program Manager (440) 462-1998 22. Signature of Joint Apprenticeship Cmte. representative (if any) Date 23. Signature of authorized sponsor representative Date Part C: To be completed by Registration Agency New RAPIDS Apprentice Number

Innovative Earn-and-Learn Strategies

A project of the Ohio Manufacturing Workforce Partnership





PARTICIPANT PROFILE FORM

This project was funded by a grant awarded under the H-1B grants, as implemented by the U.S. Department of Labor's Employment and Training Administration. The collection of this information helps to track the long-term success of this training program. Your personal information is kept confidential and secure and will not be shared with any outside agencies other than those involved with the support or oversight of the H-1B grant received by Ohio Manufacturing Workforce Partnership and issued by the U.S. Department of Labor. Your information will never be sold or shared with third party agencies through your participation in grant supported training activities. Please direct any additional questions concerning the use of your personal information to ohiotechnet@lorainccc.edu. In addition to requesting a range of information from project participants, including demographic information, the use of your Social Security Number is also requested in order to access wage and employment information through state databases. Although you cannot be denied service for failure to provide your Social Security Number, we strongly encourage you to do so in order to enable the project to quantify specific employment-related outcomes. Your personal information will be kept confidential.

IDENTIFYING INFORMATION		
Date:	Student ID: (if applicable)	
First Name:	Middle Name:	Last Name:
Date of Birth:	Social Security Number:	Region:
DEMOGRAPHICS		
Sex	Individual with a Disability	Eligible Veteran Status
Male	Yes	Yes <=180 Days
Female	No	Yes, Other Eligible Person
	<u> </u>	Yes, Eligible Veteran
		No
Ethnicity: Hispanic/Latino	Asian	American Indian/Alaska Native
Yes	Yes	Yes
No	No	No
Black/African American	Native Hawaiian/Pacific Islander	White
Yes	Yes	Yes
No	No	No
RESIDENCE ADDRESS		
Residence Address:		
Residence City:	Residence State:	Residence ZIP Code:
CONTACT INFORMATION		
Mailing Address:		
Mailing City:	Mailing State:	Mailing ZIP Code:
Home Phone:	Cell Phone:	Email:
Participant Signature:	Received By:	

Highest School Grade Completed	Highest Education Level Completed
12th	Attained High School Diploma Attained High School Equivalency (such as GED)
English as a Second Language	Participant with Disability, completed Individualized Education Program (IEP)
Yes	Completed one or more years of post-secondary education
No	Attained a post-secondary technical or vocational certificate (non-degree)
Benefits Received	Attained Associates Degree Attained Bachelor's Degree
SNAP/Food Stamps	Attained Degree beyond bachelor's degree
TANF	No Educational Level Completed
SSI	
Other Form of Public Assistance	5.0% 6.4
None	Ex-Offender Status
	Yes No

The Ohio Manufacturing Workforce Partnership (OMWP) is a collaboration of The Ohio Manufacturers' Association (OMA) and
Ohio TechNet (OTN). Established to address Ohio's manufacturing workforce shortage, the OMWP works directly with a statewide network of manufacturing industry sector partnerships, and is focused on meeting local employment and skill needs.

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it.



AWT Foundation FERPA Release Form

Student Information

	<u> </u>						
Nam	е						
			First		Middle Init	ial	Last
Maili	ng Add	ress					
Phor	ne Num	ber			Email A	ddress	
-	permit the Alliance for Working Together (AWT) Foundation to release selected information to the recipient(s) listed for the purpose of:						
	To aid	in maki	ng prese	ent and future educational dec	cisions.		
	Other:						
Types	of Infor	mation	to Relec	ase		ı	
	Types of Information to Release All Records						
Accounting				Includes tuition and fee balances, mailing and billing addresses, payment plans, accounting statements, collections, and debt information.			
Admission			Includes dates of application, program selected, documents received, documents pending, dates of Admission, admission status, and conditions of admission.				
Registration			1	Includes current enrollment, dates of enrollment activity, enrollment status, courses/modules attended, and mailing address information.			
Academic Records		ecords	Includes courses taken, grades received, GPA, academic progress, attendance, Records and certifications awarded.				
	Financial Records Includes all general financial aid information.						
Rele	Release to Releasee		see			Relationship	
\square	List Employer Here		oyer Here			Employer	
Ø	- Ohio D - Lorain - Lakela - Manufa - United - Other F		Ohio Do Ohio Do Lorain Lakelar Manufa United	epartment of Job & Family Services epartment of Higher Education Community College nd Community College acturing Works States Department of Labor Partners can be requested to Teresa Sim	ons, AWT Ex	<i>(ecutive</i>	Grant Reporting/Education Partners

Signature of Student/Parent Guardian*

Date

*Students under the age of 18 must have this consent form signed by the student's parent or guardian.

GENERAL INFORMATION

The Family Educational Rights and Privacy Act (FERPA) deals specifically with the education records of students, affording parents/students certain rights with respect to those records. For purposes of definition, "education records" are generally those records that:

- 1. Contain information directly related to a student; and
- 2. Are maintained by an educational agency or institution or a party acting for the agency or institution.

To learn more about FERPA, visit https://studentprivacy.ed.gov/.

Ohio Department of Job and Family Services ApprenticeOhio

VOUCHER OF CREDIT FOR APPRENTICE'S PREVIOUS EXPERIENCE

Sponsor Organization Alliance for Working Together (AWT) Foundation	Program ID # 2020-OH-78596	
Apprentice's Name	Occupation	
N-THE-JOB TRAINING (O.J.T.) CREDIT		
redit for previous work or job skill must not equal mor mount of OJT in the program must be no less than 2,00 a completed voucher and is subject to the approval of	00 hours. Any amount of OJT credit will requir	
Employment: For each job where the apprentice obt the employer and the amount of OJT credit earner		Credit Hours
Remaining OJT: Please calculate the following.		Total
Hours of the normal OJT term	to Albanonia milatina and an an	Hours
Total OJT hours credited (above) to this apprentic	2	
Normal OJT term hours <u>minus</u> credit		
ELATED INSTRUCTION (RI) CREDIT		·
redit for previous related instruction may equal up to 1 redit will require submittal of a completed voucher, and dministrator. Attached to the voucher there must be definited credit is based.	l is subject to the approval of the ApprenticeO	hio
Instruction: Please list each institution that provide as well as the amount of credit earned through that	· · · · · ·	Credit Hours
Remaining RI: Please calculate the following.		Total Hours

SIGNATURES

Hours of the normal RI term

Normal RI term hours minus credit

Total RI hours credited (above) to this apprentice

Sponsor Representative's Signature	Date
Apprentice's Signature	Date

INTENT TO SPONSOR

It is our Intent to Sponsor	as an
apprentice in the Registered Apprentic	(Applicant name) eship Program for the Alliance for Working
Together (AWT) Foundation.	
According to the Approved Standards t	he Alliance for Working Together (AWT)
Foundation, in cooperation with the Ol	hio State Apprenticeship Council staff office
(OSAC), all apprenticeship records will	be maintained by the AWT Foundation and
any notifications regarding the prograr	n will be sent to
Co	mpany.
Name of authorizing person:	
Title:	_
Signature	Date:

ALLIANCE FOR WORKING TOGETHER (AWT) FOUNDATION Employer Acceptance Agreement

The employer has been furnished a copy of the approved program Standards, has read and understands them. On-the-job, apprentices will be assigned to a skilled and competent mentor. The registered apprentice will work to satisfactorily complete their term of apprenticeship. Additionally, apprentices will be rotated amongst work assignments to allow completion of all phases of work, as prescribed by the Work Process Schedule.

The employer shall provide the sponsor with apprentice records, to include: Intent-to-Sponsor Letters; hours of on-the-job training hours logged by Work Process Schedule; notification of apprentice wage increases; and results of apprentice progress evaluations. The required information is necessary for the sponsor to maintain compliant records management in accordance with OAC 51010:11.

All correspondence and compliance with the state is the responsibility of the sponsor. A nationally recognized portable certificate indicating the individual's journey-status will be executed; the employer is under no further obligation to offer any additional records pertaining to the employment of the individual once this occurs.

All registered apprentices must be paid, at minimum, the wages set forth in the approved program Standards. Registered apprentices

may be paid more than the Progression Steps/Journey Wages outlined within.

Total Workforce: _____

Total Journey-level Workers Employed: Female: Minority:

Projected total number of apprentices to be employed this calendar year:

This form must be signed by the employer and returned to the Community College prior to accepting any individual into employment as a Registered Apprentice.

Name of Employer Representative:

Signature: _____ Date:

Name of Company: Address:

City/State/Zip Code: Phone Number:

Email:

Title:



Chromebook Usage Agreement

This letter serves as a formal agreement between the Alliance for Working Together and the Student "Apprentice" participating in the AWT Apprenticeship Program.

The AWT is dedicated to temp	orarily providing a Chromebook to each apprentice that goes through the
AWT Apprenticeship Program	This will allow the students to access their online curriculum and give
them the necessary materials	for success in the program.
l,	(Student Name), hereby agree that I will not intentionally
damage the Chromebook, us	it for destructive purposes, and will return it once I complete the
apprenticeship program or if	can no longer continue.
If any damage occurs or the a	prentice fails to return the Chromebook, the student (or their company)
will be responsible for paying	or repairs or the replacement of the Chromebook.
By signing this form, I hereby	gree to all the above terms.
Student's Signature:	Date:
Drogram Managor	Dato
Program Manager:	Date:



Company Earn-and-Learn Identification Form

Thank you for participating in the Ohio Manufacturing Workforce Partnership training program. This form provides verification that the training provided within this Earn-and-Learn program satisfies all HALLMARKS OF PROGRAM QUALITY as required by the U.S. Department of Labor for the Scaling Apprenticeship grant.

COMPANY NAME
MANUFACTURING OCCUPATION (e.g. Machinist, Tool & Die, Industrial Maintenance, etc.)
PROGRAM NAME (if any)
Please indicate program type: Registered Apprenticeship Program If checking this option, scroll to bottom and sign. Please attach OJT and RTI descriptions. Non-Registered Earn-And-Learn Program designed to meet all Hallmarks identified below. If checking this option, please complete the remainder of this form.
For Non-Registered Earn-and-Learn Programs: please check each box below to verify that this program will achieve ALL Hallmarks of Program Quality.
Paid work-based learning delivered by this company. Earn-and-Learn programs must pay participant(s) at least the applicable Federal, state, or local minimum wage or a Federally-approved stipend under Federal wage requirements if otherwise applicable, and must describe wage progression requirements.
☐ Earn-and-Learn program provides participant(s) the opportunity to gain upward mobility in the industry. Examples of upward mobility include opportunities for pay increase, or a new position which will ultimately result in future advancement along a career pathway.
☐ On-the-Job Training (OJT). Participant(s) will have the opportunity to apply what he/she is learning in their RTI to his/her work through well-designed and structured work experiences. ☐ Required for Registered and Non-Registered: OJT Description or Checklist attached
☐ Mentorship. While learning on the job, the program will provide a mentor to support participant(s) and provide guidance on an industry or company culture, and industry or workplace policies and procedures. ☐ Check box if the participant will have a rotational mentor.
Related Technical Instruction (RTI) that advances participant(s) along a career pathway. Educational and Instructional Component: Work-and-Learn program includes classroom or related instruction that is high-quality and adequate to help participant(s) achieve proficiency goals or earn credentials or certifications. As an important indication of quality, program must lead to an industry-recognized, nationally portable credential, and may also be designed to ensure that participant(s) receive college credit for classroom or related instruction. Required for Registered and Non-Registered: RTI Description attached

Obtainment of a Nationally-Portable Industry Recognized Credential. Upon completion of the Work-and-Learn program, participant(s) will earn industry recognized credential(s) and the credential(s) lill be portable.
CHECK TYPE OF INDUSTRY CREDENTIAL
☐ CERTIFICATION: Earned by individuals who pass a standardized assessment that recognizes an individual's knowledge, skill, or competency in a particular specialty in awarding a nationally-portable industry recognized credential. (examples: NIMS, AWS, MSSC)
☐ NATIONALLY PORTABLE INDUSTRY RECOGNIZED CERTIFICATE Issued by a Credentialin Entity Requiring Faculty Training Specific to the Certificate: e.g., SACA credential; NC3 credential; Advanced Manufacturing Certificates, such as FANUC
☐ REGISTERED APPRENTICESHIP CERTIFICATE
CHECK TYPE OF EDUCATIONAL CREDENTIAL
☐ CREDIT BEARING SHORT-TERM / ONE-YEAR ACADEMIC CERTIFICATE: Manufacturing certificate programs are a form of postsecondary education that usually require full-time, six-month to one-year of required courses or their part-time equivalent. Credit bearing certificates are granted after completion of study for specific occupations.
Academic technical certificates that have been approved by the Ohio Department of Higher Education (ODHE) and academic certificates that lead to a longer term academic pathway are suitable.
☐ AA OR AS DEGREE
☐ BA OR BS DEGREE
Name of the Credential the individual will earn:
Employment meets standards for safety, supervision, and equal opportunity. This Earn- nd-Learn program has policies and procedures in place to ensure a safe working environment that dheres to all applicable Federal, state, and local safety, employment, and equal opportunity laws and egulations.
MPLOYER SIGNATURE DATE
ownload form and open in Adobe to sign.

The Ohio Manufacturing Workforce Partnership (OMWP) is a collaboration of The Ohio Manufacturers' Association (OMA) and
Ohio TechNet (OTN). Established to address Ohio's manufacturing workforce shortage, the OMWP works directly with a statewide network of manufacturing
industry sector partnerships and is focused on meeting local employment and skill needs.

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Apprentice Pay Schedule

Alliance for Working Together Foundation

Hours	Pay Increase	After
1000 hours	\$+.50	Semester 1
1000 hours	\$+.50	Semester 2
1000 hours	\$+.50	Semester 3
1000 hours	\$+.50	Semester 4
1000 hours	\$+.50	Semester 5
1000 hours	\$+.50	Semester 6
1000 hours	\$+.50	Semester 7
1000 hours	\$+.50	Semester 8



TechCred Reimbursement Instructions for the AWT Apprenticeship Program

- **STEP 1:** Ensure that the TechCred Application period is open.
- STEP 2: Go to the TechCred website: https://techcred.ohio.gov/wps/portal/gov/techcred
- STEP 3: Click the "Apply" tab at the top of the website
- **STEP 4:** Once on the apply page, then scroll down to the middle of the page in the "TechCred application" section and click the yellow "Apply" button
- STEP 5: In order to complete the TechCred application, you must have an OH-ID account. Please check with your HR Manager or company leadership to see if you have a pre-existing OH-ID account, if you do not have a OH-ID account, please create an "OH-ID" account for your company/ organization at this time
- **STEP 6:** Once you log into your OH-ID account, click the Blue Lock symbol in the upper right-hand corner of the application, there you will see an eight-ten-digit number in the pop-up box. This is the number you will use in your TechCred application. Please note the TechCred application asks for a ten-digit number, so you or the online application may autofill two zeros before your eight digit number as placeholders to submit the TechCred application
- **STEP 7:** Complete the business information portion of the application

Save and go back up to "Upload copy of the Ohio Secretary of State's (SOS) Business Detail Report", click the link to the right: "Go to the Secretary of State's Office website" Type the business name, click on Show Details once you find your business, go to the bottom of the page and click Print Details. The document will automatically download. Now go back to the Techcred application and upload the downloaded business details (Should be located in your downloads folder)

Save and click next to Training Plan

- **STEP 8:** Once you get to the "Training Plan" portion of the application, click the "Add Credential" button
- **STEP 9:** Once a box pops up, click the "Select credential" button. The credential category will be manufacturing technology and scroll down to select:

AWT Apprenticeship (Occupation)- Year

"AWT Apprenticeship Mold Maker - Year One" or

"AWT Apprenticeship Precision Machinist - Year One" or

"AWT Apprenticeship Tool Programmer / Numerical Control - Year One"

"AWT Apprenticeship Mold Maker - Year Two" Etc....

If Occupation and Year is not listed, Select "Credential not listed. I wish to submit an additional credential for review" and follow these instructions

STEP 10: Under the "Will this credential be completed:" section pick the "Combination of online/In-person"



STEP 11: Under the "Training Costs per Person (May include tuition, lab fees, manuals, textbooks) write \$2,150 (this is the cost of the AWT Apprenticeship training for one year with books).

STEP 12: Under full name of the Training Provider section put "The Alliance for Working Together Foundation" Type of Training Provider (TechCred will not reimburse employers for internally-provided training or credentialing programs unless the same program is offered to the public and the cost is verifiable.)" select "Other"

STEP 13: Under Reimbursement Amount Requested per Person write \$2,000

STEP 14: Fill out the Trainee Information section and select "Save and close"

STEP 15: If you have multiple apprentices going into the start of different years, you will go back to the "Training Plan" portion of the application, and click the "Add Credential" button to input the different year. Example: one apprentice is starting Precision Machining Year 2 of training and another apprentice starting Precision Machining Year 1 of training. Follow steps 8 through 14 twice.

STEP 16: Fill out the "Submit application section" and submit the application

STEP 17: The application will be approved within a month. You will get an email stating: Application for Round # (Month Year) Has Been Approved for Funding.

Follow these steps to agree to funding

- 1. Go Here: https://techcred.ohio.gov/apply
- 2. Scroll down to "Review Application"
- 3. Log in, on the next page put in your tax ID
- 4. Click the View/Edit eye icon for Round #
- 5. Go to the Grant Agreement Tab
- 6. Click the boxes and Sign and Date, Submit agreement