THE AWT NORTHEAST OHIO WORKFORCE TRANSFORMATION TRAINING CENTER

Prepared by the AWT Foundation

ABOUT THE AWT FOUNDATION

The Alliance for Working Together (AWT) was started in 2002 as a small group of manufacturers, who met to discuss topics of interest and best practices. Finding skilled workers was quickly identified as one of the top challenges for our manufacturers. Promoting rewarding careers in manufacturing became the core mission of the organization and in 2012, the AWT Foundation became a 501(c)3 non-profit. Since then, the AWT Foundation now has 500+ manufacturing, community organization, and educational members. AWT provides several Science, Technology, Engineering, and Mathematics; STEM-to-career educational, pre-apprenticeship, and apprenticeship programs for the manufacturing community.

AWT APPRENTICESHIP PROGRAM

AWT provides Department of Labor and Ohio Department of Job & Family Services (ODJFS) recognized pre-apprenticeship and apprenticeship programs for manufacturing occupations including: Tool & Die Maker, Mold Maker, Precision Machinist, and Tool Programmer/Numerical Control. All of AWT's apprenticeship programs are approved for reimbursement of up to \$2,000 per year of the training costs through the <u>Ohio TechCred initiative</u>. AWT's Apprenticeship program received national attention when <u>Department of Labor</u> <u>Secretary Scalia visited AWT on Sept. 28th, 2020</u>.

PROBLEM STATEMENT

By 2025, U.S. manufacturing will experience a skilled workforce shortage of approximately 2.6 million (Deloitte, 2018). A recent study by Manufacturing Works, identified that there is a need for additional manufacturing training programs and facilities on the eastside of Cleveland.

PROPOSED SOLUTION: AWT NORTHEAST OHIO TRANSFORMATION TRAINING CENTER

The AWT Northeast Ohio Transformation Training Center will be a world-class hub for workforce development, industry, Manufacturing training center and a center for education and industry sector collaboration. The AWT Training Center will fill a gap in K-12 and adult/incumbent worker training, so businesses can receive the technically trained workforce they need.







BENEFITS TO THE FACILITY

Pathways to High School Graduation

- 12 point industry-recognized credential
- Ohio State Apprenticeship Council of Pre-apprenticeship Certificate
- **Pathways to College Graduation**
- College credit articulation
- Apprenticeship journeyman's card and Associate Degree
- Workforce Education Partnership Programs
- Lakeland AWT Joint Training Programs at each facility
- Lakeland Community College Professors teaching courses
- Lake Erie College collaboration in applied STEM degrees

| AWT NEO Workforce Transformation Training C | enter | | | | | | | 29.5% |
|---|--------------|----------------|--------------------------|--------------|--------------|--------------|-------------|--|
| Date: April 17, 2023 | Actual | Actual | Actual | Actual | | Anticipated | Anticipated | 2010/10 |
| Initial Investment in Facility | 2020 | 2021 | 2022 | 2023 | 2023 | 2024 | 2025 | FUNDS RAISED TO DAT |
| Investment from the 2020 State Capital Fund | | | \$500,000.00 | | | | | FUNDS RAISED TO DAT |
| Roger & Judy Sustar Donation STERIS Corporation | | \$250,000.00 | | | | | | |
| Universal Metal Products Donation | | \$200,000.00 | \$125,000.00 | | | | | FEDERAL \$150,00 |
| Roll-Kraft Donation | | \$50,000.00 | \$150,000.00 | | \$50,000.00 | | | · |
| Component Repair Technologies (CRT) | | \$50,000.00 | , | | \$50,000.00 | | | STATE \$1,292,7 |
| The Wheeler Foundation | | \$50,000.00 | | | | | | SIAIE \$1,292,7 |
| De Nora Tech | | \$25,000.00 | | | | | | |
| Ordnance Technology Service, Inc. | | \$25,000.00 | \$10,000.00 | | | | | FOUNDATIONS \$1,273,1 |
| Rod & Joan Howell | | \$25,000.00 | \$25,000.00 | | | | | 10010A110105 \$1,273,1 |
| Matrix Tool & Machine | | \$7,500.00 | \$15,000.00 | | | | | |
| Habco Tool & Dev. Corp | | \$10,000.00 | | | | | | COMPANIES \$1,162,6 |
| KeyBank Foundation | | \$10,000.00 | | | | | | |
| MUM Industries | | | \$25,000.00 | | | | | |
| The Murch Foundation | | \$25,000.00 | \$25,000.00 | | | | | INDIVIDUALS \$441,00 |
| NTMA Foundation Buyers Products | | \$10,000.00 | | | | | | птвттв с, ще |
| Lincoln Electric Foundation | | \$3,500.00 | \$3,500.00 | | | | | |
| Parker Hannifin Foundation | | \$1,000.00 | \$3,500.00 | | | | | TOTAL \$4,319,50 |
| Spence Technologies | | \$3,125.00 | | | | | | |
| McKeever Foundation | | \$1,000.00 | | | | | | |
| Torque Transmission | | \$2,000.00 | | \$2,000.00 | \$2,000.00 | \$2,000.00 | \$2,000.00 | |
| The Catherine L & Edward A Lozick Foundation | \$250,000.00 | \$250,000.00 | \$250,000.00 | \$250,000.00 | | | | |
| Development from Private Foundation 1 (e.g. site design and | | . , | | | | | | |
| development) | \$100,000.00 | | | | | | | OUR PARTNERS |
| Cleveland Foundation Lake & Geauga Fund | | | \$50,000.00 | | | | | |
| Private Foundation 3 Donation | | \$1,000.00 | | | | | | Auburn Career Center |
| Shared Time Human Resources Management Inc. | | \$50.00 | | | | | | Buyers Products |
| Anonymous | | \$3,000.00 | \$3,000.00 | | | | | The Catherine L & Edward A Lozick Foundation |
| National Christian Foundation Wisconsin (ORBIS) | | \$100.00 | \$1,000.00 | | | | | Cleveland Foundation Lake & Geauga Fund |
| Fredon Corporation | | | \$150,000.00 | | | | | Component Repair Technologies (CRT) |
| Stratus Corporation | | | \$25,000.00 | | | | | CTM - Communication Technologies Manageme |
| Wm. Sopko & Sons, Co. | | | \$10,000.00 | | | | | De Nora Tech |
| Eaton Ohio Ordnance Works, Inc. | | | \$25,000.00 | | | | | Eaton |
| Truline Industries, Inc. | | | \$15,000.00 | \$25,000.00 | | | | Euclid Heat Treating |
| 2022 State of Ohio Capital Bill | | | \$500,000.00 | \$25,000.00 | | | | Euclid Schools |
| US Department of Commerce EDA Good Jobs Challenge | | | \$150,000.00 | | | | | Fischer Special Tooling |
| Total Cash Donations | \$350,000.00 | \$1,152,275.00 | \$2,057,500.00 | \$277,000.00 | \$52,000.00 | \$2,000.00 | \$2,000.00 | Fredon Corporation |
| Cleveland Foundation | | | | . , | \$150,000.00 | | | Griffin Technology Group |
| Total Cash Donations ++ | \$350,000.00 | \$1,152,275.00 | \$2,057,500.00 | \$277,000.00 | \$202,000.00 | \$2,000.00 | \$2,000.00 | Habco Tool & Dev. |
| In-Kind Donations | | | | | | | | Jergens, Inc. |
| Euclid Heat Treating (In Kind Heat Treating Furnace Donation) | | \$0.00 | | | | | | KeyBank Foundation |
| Fischer Specialty Tooling | | \$500.00 | | | | | | Lake Erie College |
| Land for Build (In-Kind donation by MECC) | | \$135,000.00 | | | | | | Lake Shore Compact |
| Ohio Department of Education Innovative Workforce Incentive | | 4242 254 44 | | | | | | Lakeland Community College |
| Program/Lake Shore Compact & Mentor Public Schools | | \$292,760.44 | 47.000.00 | | | | | Lincoln Electric Foundation |
| Griffin Techonology Group CTM - Communication Techology Management | | | \$5,000.00 \$1,000.00 | | | | | The Malish Corporation |
| The Malish Corporation - Diamond Tools | | | \$11,530.00 | | | | | Matrix Tool & Machine McKeever Foundation |
| Clark Oil & Chemical - Coolant and Cleaner | | | \$1,000.00 | | | | | Mentor Public Schools |
| Okuma America Corporation | | | 02,000.00 | \$26,000.00 | | | | MUM Industries |
| Jergens, Inc Lista cabinets | | | | \$10,000.00 | | | | National Tooling & Machining Foundation (NTMA |
| Total In-Kind Donations | | \$428,260.44 | \$18,530.00 | \$36,000.00 | | | | ORBIS |
| Total Raised : Cash & In-Kind | \$350,000.00 | \$1,580,535.44 | \$2,076,030.00 | \$313,000.00 | \$202,000.00 | \$2,000.00 | \$2,000.00 | Ordnance Technology Services |
| Benefits/Income from Facility | | YEAR | | 1 | 2 | 3 | | Ohio Ordnance Works, Inc. |
| Facility Usage Fee (\$1,000 for two hour time slots for full year) x 50 | | | | \$50,000.00 | \$50,000.00 | \$50,000.00 | | Parker Hannifin Foundation |
| Apprenticeship Cohorts (\$26,200 saved per cohort) at 10 cohorts | | | | \$262,000.00 | | | | Rod & Joan Howell |
| Equipment Showcases (Company pays one-time fee of \$10,000 | | | | \$10,000.00 | \$20,000.00 | \$30,000.00 | 1 | Roger & Judy Sustar |
| Special Events (CCP Student Training Center & train the trainer | | | | \$20,000.00 | \$20,000.00 | \$20,000.00 | 1 | Roll-Kraft |
| Total Benefits | | | | \$342,000.00 | \$352,000.00 | \$362,000.00 |] | Shared Time Human Resources Management |
| Costs (Suchuling Initial Capital Investments) | | YEAR | | 1 | 2 | 2 | | Spence Technologies |
| Costs (Excluding Initial Capital Investments) Internet, phones, & electric | | TEAR | | \$5,000.00 | \$5,000.00 | \$5,000.00 | | STERIS Corporation |
| | | | | \$20,000.00 | \$20,000.00 | \$20,000.00 | | The City of Mentor |
| Insurance General Maintenance | | | | \$20,000.00 | \$20,000.00 | \$20,000.00 | | The Murch Foundation |
| General Maintenance Facility Manager | | | | \$10,000.00 | \$15,000.00 | \$15,000.00 | | The State of Ohio |
| Facility Manager Testing fees (\$25 per participant x 60 participants= \$1,500) | | | | \$35,000.00 | \$1,500.00 | \$45,000.00 | | The Wheeler Foundation |
| Landscaping, snow removal, etc. | | | | \$1,500.00 | \$1,500.00 | \$1,500.00 | | Torque Transmission |
| | | | | \$8,000.00 | \$8,000.00 | \$8,000.00 | | Truline Industries, Inc. |
| Software licenses | | | | | | | | |
| Software licenses Total Costs | | | | \$89,500.00 | | \$104,500.00 | | Universal Metal Products |

THANK YOU

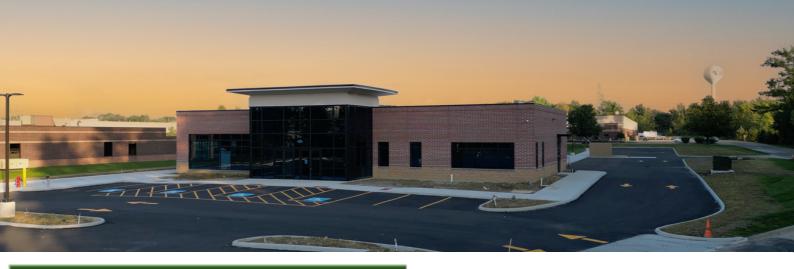
Thank you for your time and consideration! If you have any questions, please do not hesitate to reach out to Teresa Simons, AWT Executive Director at Teresa_Simons@thinkmfg.com or 440-462-1995

Federal 3.5% Manufacturing Companies 26.9% State of Ohio 29.9% Individuals 10.2%

• Wm. Sopko & Sons



THE CLEVELAND FOUNDATION LAKE & GEAUGA FUND



AWT Transformation Training Center Donation Packages

| Donation Name | Donation Amount | Donation Package Description |
|---------------|-----------------|---|
| AWT Hero | \$1 million | Naming rights for four AWT Classrooms inside the Training Center, Free usage of the AWT Training Center Conference Room, Logo on the AWT Training Center "Donor Wall" in the front entrance of the training center |
| AWT Partner | \$500,000 | Naming rights for two AWT Classrooms inside the Training Center, Free usage of the AWT Training Center Conference Room, Logo on the AWT Training Center "Donor Wall" in the front entrance of the training center |
| AWT Supporter | \$250,000 | Naming rights for one AWT Classroom inside the Training Center, Free usage of the AWT Training Center Conference Room, Logo on the AWT Training Center "Donor Wall" in the front entrance of the training center |
| Inconel | \$100,000 | Free usage of the AWT Training Center Conference Room, Logo on the AWT Training Center "Donor Wall" in the front entrance of the training center |
| Diamond | \$50,000 | Logo on the AWT Training Center "Donor Wall" in the front entrance of the training center |
| Ruby | \$25,000 | Logo on the AWT Training Center "Donor Wall" in the front entrance of the training center |
| Carbide | \$10,000 | Logo on the AWT Training Center "Donor Wall" in the front entrance of the training center |